

INTERLOCAL AGREEMENT

School Resource Officer Program

WHEREAS, Harmony Independent School District, Upshur County and the Upshur County Sheriff's Office have continually worked together to provide safe and secure campuses for the education of students, and

WHEREAS, the expertise of Harmony Independent School District is the education of their students while the expertise of the Upshur County Sheriff's Office, by and through the budget provided by the Upshur County Commissioners Court, is the security and safety of the Upshur County citizens;

IT IS THEREFORE AGREED:

Location and Times of work

The Upshur County Sheriff's Office shall employ a certified deputy and shall place the deputy at the Harmony campuses located in Upshur County, Texas. The deputy shall perform security and law enforcement duties on each campus. The deputy will normally conduct duties from 7:30 a.m. to 4:30 p.m. during fall/spring school semester days that class is in session. The deputy will work other days, including summer school and special events with coordination of the SRO, the SRO supervisor, and the school district.

Exceptions to the above shall include:

- Law Enforcement training that requires the deputy to be away from the school campus.
- Vacation/Holiday time approved by the U.C.S.O. SRO supervisor. Vacation/Holiday time off during school days will be kept to a minimum. The SRO will be expected to normally take personal time during days in which school is not in session (I.E. School holidays, summer months, etc.)
- Approved sick/injury time off.

Funding

Harmony Independent School District will provide to Upshur County the amount equal to the total cost of annual salary, benefits and up to nine days sick leave, twelve vacation days, fourteen holidays, and any stipend of a deputy position of Upshur County Sheriff's Office for each deputy retained by H.I.S.D. for the purpose of SRO. This amount for each fiscal year shall be \$62,902.29 per SRO deputy. In addition to the yearly salary, Harmony ISD may also pay a stipend to the SRO for any administrative school safety tasks that are beyond the regular duties assigned. Harmony ISD has elected to pay a SRO stipend in the amount of \$8,000, which will be added to the yearly salary costs and is paid to Upshur County in addition to the SRO yearly salary. The yearly salary and stipend will be paid in equal monthly installments to Upshur County.

Harmony I.S.D. will make the above payments in equal installments of \$5,908.52.

Upshur County or Upshur County Sheriff's Office will provide the school district with any changes to the annual salary and benefits for the following years by April 1 of each year. The new amount will go into effect this year on August 17, 2026.

The Upshur County Sheriff's Office will provide funding for the deputy's uniform, basic police equipment and weaponry, required training, and vehicle (including maintenance and fuel).

The Upshur County Sheriff's Office and Harmony I.S.D. may agree to joint funding of other expenses at the discretion and agreement of both parties.

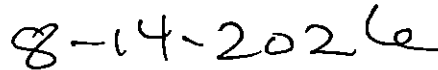
Duration of Agreement

This agreement shall be in force unless either party informs the other in writing of intent to withdraw from this agreement. In the event that either party chooses to withdraw from this agreement, that party shall notify the other party at least 30 days in advance of termination.

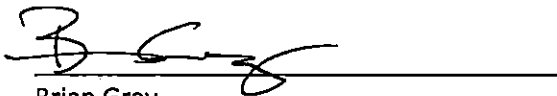
Both parties agree to work in good faith together in the administration of this agreement.



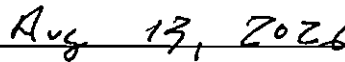
Todd Tefteller
Upshur County Judge



Date



Brian Gray
Superintendent
Harmony Independent School District



Date